



Narrative Inquiry in Bioethics

A Journal of Qualitative Research

Call for Stories

Experiencing Racism in Health Care: Stories from Health Care Professionals

Symposium Editor Gloria Wilder, MD, MPH

Narrative Inquiry in Bioethics will publish a collection of personal stories from health care professionals who have experienced racism in the workplace or during training. Minority health care professionals face discrimination in their clinical roles by patients, colleagues, supervisors and instructors. Some of this behavior is overt and reveals conscious racial discrimination. Other times, it is supported by the unconscious bias of individuals or by institutional policies. The problem of racism in health care has far-reaching implications for health care professionals, their patients, and society.

We seek stories from health care professionals (e.g., physicians, nurses, pharmacists, technicians, therapists) from minority groups who have first-hand experience with racism in a health care setting. We are interested in stories that involve conscious or unconscious racially-biased individual behavior, institutional policies, or systems. We want true, personal stories in a form that is interesting and easy to read. Please share this invitation and guide sheet with appropriate individuals.

In writing your story, please consider these questions:

- What racially biased behavior, event, or policy did you experience? Tell us what happened. You may describe more than one experience.
- How did the experience affect you? How did you feel? Did the experience change you in any way, and if so, how?
- How did you respond to the experience?
- Has the experience of racism as a professional affected your care of patients in any way?
- Have you experienced racism as a patient receiving care, and if so, how has this affected your work as a health care professional?
- How would you advise someone faced with a similar situation?

You do not need to address each of these questions—write on the issues that you think are most important to share with others. If you are not a writer, tell your story in your own words and our editorial staff will help you.

If you are interested in submitting a story, we ask you **first to submit a 300-word proposal**—a short description of the story you want to tell. If writing makes you uncomfortable, you may invite a co-author. We may also be able to help you type a story that you write by hand or record.

Inquiries or proposals should be sent to the editorial office via email: narrativebioethics@gmail.com. We will give preference to story proposals received by **May 15th, 2021**. We plan to publish 12 stories (4 – 10 double-spaced pages or 800 – 2000 words) on this topic. Some additional stories may be published as online-only supplemental material. We also publish 3 – 4 commentary articles that discuss the stories and explore constructive changes to the health care system that are published in the journal. To see a finished symposium find a free access issue here: <https://muse.jhu.edu/issue/40259>.

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